GROUP DISCUSSION



Subject- Communicative English Subject Code-HU-107 CSE-1(MAIT)

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DEFINITION

• A GD is a methodology used by an organization to gauge whether the candidate has certain personality traits and skills that it desires in its members. In this methodology, the group of candidates is given a topic or a situation, given a few minutes to think about the same, and then asked to discuss the it among themselves for 15-20 minutes.



TYPES OF GD

FACTUAL TOPICS

Factual topics are about practical things, which an ordinary person is aware in his day-to-day life. Typically these are about socio-economic topics.

E.g. The education policy of India, Tourism in India

CONTROVERSIAL TOPICS

Controversial topics are the ones that are argumentative in nature. They are meant to generate controversy.

E.g. Reservations should be removed, Women make better managers

ABSTRACT TOPICS:

- Abstract topics are about intangible things. These topics are not given often for discussion, but their possibility cannot be ruled out. These topics test your lateral thinking and creativity.
- E.g. A is an alphabet, The number 10

WHY DO WE HAVE GD?

- It helps you to understand a subject more deeply.
- It improves your ability to think critically.
- It helps in solving a particular problem.
- It helps the group to make a particular decision.
- It gives you the chance to hear other student's ideas.
- It improves your listening skills.
- It increases your confidence in speaking.
- It can change your attitudes.

D098

- Speak pleasantly and politely to the group.
- Respect the contribution of every speaker.
- Remember that a discussion is not an argument. Learn to disagree politely.
- Think about your contribution before you speak.
- Try to stick to the discussion topic. Don't introduce irrelevant information.
- Be aware of your body language when you are speaking.
- Agree with and acknowledge what you find interesting.

DONT'S

- Lose your temper. A discussion is not an argument.
- Shout. Use a moderate tone and medium pitch.
- Use too many gestures when you speak. Gestures like finger pointing and table thumping can appear aggressive.
- Dominate the discussion. Confident speakers should allow quieter students a chance to contribute.
- Draw too much on personal experience or anecdote. Although some tutors encourage students to reflect on their own experience, remember not to generalise too much.
- Interrupt. Wait for a speaker to finish what they are saying before you speak.

HOW TO FACE GD

- Communication Skills
- Knowledge and ideas regarding a given subject
- Capability to co-ordinate and lead
- Exchange of thoughts
- Addressing the group as a whole
- Thorough preparations

TIPS FOR SUMMARIZING A DISCUSSION

- Avoid raising new points.
- Avoid stating only your viewpoint.
- Avoid dwelling only on one aspect of the GD.
- Keep it brief and concise.
- It must incorporate all the important points that came out during the GD.
- If the examiner asks you to summaries a GD, it means the GD has come to an end.
- Do not add anything once the GD has been summarized.

THANKYOU